

EA(13)9138:1

GEOPA-COPA SEMINAR

EUROPEAN AGRICULTURAL LABOR MARKET: LABOR COSTS, FLEXIBILITY AND CONTRACTUAL ASPECTS

Kaunas (LT) from 26 - 28 November 2013

PROGRAMME

- **MONDAY 25th**: arrival of participants
- **TUESDAY 26th**: morning and afternoon
- **WEDNESDAY 27th**: morning
- **THURSDAY 28th**: visit to a farm
- **FRIDAY 29th**: departure

Tuesday 26th

9:00 - 9:30	Registration of participant
9:30 - 9:45	Opening of the seminar by Chris Botterman, President of GEOPA
9:45 - 10:00	Welcome speech by Jonas Talmantas, the Chairman of Lithuanian Farmers' Union
10:00 - 10:15	Welcome speech by Paulo Gouveia - Copa-Cogeca - General Affairs Director
10:15 - 10:45	Introduction of the seminar by the Geopa Expert Christoph Schroeder
10:45 - 11:00	Video message from Yves Leterme - Deputy Secretary General of OECD
11:00 - 11:15	Coffee break
11:15 - 11:45	Presentation of the survey completed by Geopa Members by Geopa expert



With financial support from the EU

**Ref:
VP/2013/001/0080**

11:45 - 13:00

Debate with participants on the subject of *'European agricultural labor costs*

Discussion about the following objectives:

- determine the structure of labor costs
- distinguish between direct payments and social security contributions and other related costs
- Collect information on working time agreements and related flexibility, and on overtime costs
- Analyze the contractual aspects for the use of certain forms of flexibility

13:00 - 14:30

End of Session – Lunch

14:30 - 16:00

Presentation of 4 national examples: Each presentation will be followed by a discussion with participants

- France
- Poland
- Italy
- Latvia

16:00 - 16:15

Coffee break

16:15 - 17:00

Presentation of 4 case studies from Member States:

- Spain
- Germany
- Belgium
- Lithuania

17:00

End of Session

18:30

Gala dinner



Wednesday 27th

- 9:30 - 10:00 Intervention of Arnd Sphan from EFFAT, European Federation of Food, Agriculture and Tourism, Trade Union
- 10:00 - 10:30 Intervention of a representative from European Parliament (name tbc)
- 10:30 - 11:00 Presentation of 2 case studies from Member States. Discussion interactivity guided by the expert.
- Holland
 - Hungary
- 11:00 - 11:15 Coffee break
- 11:15 - 11:45 Conclusion by the expert
- 11:45 - 12:00 Conclusions by the President Chris Botterman and end of the day
- 12:30 Lunch

Thursday 28th

Visit to a farm

Friday 29th

Participants depart

